

KENTRIDGE HIGH SCHOOL BOOSTER CLUB

EIN - 27-2022227

UBI -602-983-003

STANDARD EMPLOYMENT CONTRACT

1. CONTRACTOR INFORMATION:

FULL NAME _____
ADDRESS _____
EMAIL _____
PHONE _____
WEBSITE _____
BUSINESS NAME _____
UBI _____ SSN _____
ATTACH A COPY OF YOUR W-9 _____

2. TERM OF AGREEMENT:

START DATE _____ END DATE _____
FREQUENCY OR DATES _____

THIS CONTRACT MAY NOT BE RENEWED WITHOUT APPROVAL OF KRHS BOOSTER CLUB BOARD

3. DEFINITION FOR "CAUSE" FOR TERMINATION:

EITHER PARTY MAY TERMINATE THIS AGREEMENT WITH 10 DAYS WRITTEN NOTICE.

THIS AGREEMENT MAY BE TERMINATED FOR

- FAILURE TO PERFORM THE AGREED UPON SERVICES
- FAILURE TO PERFORM AT AGREED UP TIMES AND DATES
- FAILURE TO FOLLOW DIRECTION FROM COACH OR ADVISOR
- USING PROFANITY, DEGRADING INDIVIDUALS, FAILURE TO RESPECT STUDENTS
- DRESSING IMPROPERLY AS DETERMINED BY THE COACH OR ADVISOR

4. EVALUATION:

AN EVALUATION WILL BE SUBMITTED TO THE KRHS BOOSTER CLUB BOARD BY THE COACH OR ADVISOR. THIS CAN BE USED IN REGARDS TO FUTURE EMPLOYMENT BY THE CLUB

5. COMPENSATION:

COMPENSATION FOR THIS CONTRACT MUST BE APPROVED **PRIOR** TO THE START OF THIS CONTRACT. ANY WORK PERFORMED PRIOR TO THE APPROVAL OF THIS CONTRACT BY THE KRHS BOOSTER CLUB BOARD WILL NOT BE COMPENSATED.

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6. BENEFITS:

THERE ARE NO BENEFITS OFFERED FOR THIS CONTRACT

7. SEVERANCE:

NO COMPENSATION OR SEVERANCE IS OFFERED FOR THE TERMINATION OF THIS CONTRACT

8. INTELLECTUAL PROPERTY:

ANY MATERIALS CREATED BY THE CONTRACTOR IN THE COURSE OF PERFORMING HIS OR HER RESPONSIBILITIES ARE "WORKS FOR HIRE" AND THE PROPERTY OF THE KRHS BOOSTER CLUB.

9. CONFIDENTIALITY:

THE CONTRACTOR WILL NOT DISCLOSE PRIVATE OR SENSITIVE INFORMATION ABOUT KRHS BOOSTER CLUB, THE COACH OR ADVISOR OR ANY STUDENTS OR PARENTS. PICTURES ARE NOT ALLOWED UNLESS EXPRESSLY APPROVED BY THE COACH OR ADVISOR. IF APPROVED THE KSD POLICY FOR STUDENT OR PARENT IDENTIFICATION MUST BE FOLLOWED.

10. ARBITRATION:

THE CONTRACTOR AGREES AND IS BOUND TO SETTLE ANY DISPUTES UNDER THIS EMPLOYMENT CONTRACT THROUGH ARBITRATION RATHER THAN LITIGATION.

11. SIGNATURES OF AGREEMENT:

CONTRACTOR	_____	DATE	_____
COACH OR ADVISOR	_____	DATE	_____
KRHS BOOSTER CLUB	_____	DATE	_____